

### Summary of significant amendments, additions and deletions to reviewed Latex Policy

- Corporate Management Arrangements (CMA) separated from the Policy – now separate documents. CMA contains all Appendices, including those referred to within now separated Policy. Text of policy amended to reflect change, and stating the Policy must be read in conjunction with separate CMA.
- Frequency for review of Policy amended to every 2 years.
- Title changed to reflect change in emphasis from use of latex products, to exposure to products containing natural rubber latex, and to chemicals typically used in the manufacture of products containing natural rubber latex.
- Clarification that employees themselves can check the condition of their hands.
- Clarification given regarding considerations for risk assessment regarding the use of products containing latex, including typical examples of common products containing latex and latex-free alternatives.
- Addition made that relevant Directorate Health and Safety Officer in addition to Occupational Health can verify written justification from a manager regarding the use of products containing natural rubber latex if use of latex-free alternatives is unavoidable.

### Summary of significant amendments, additions and deletions to reviewed Corporate Management Arrangements for Latex

- New appendix added regarding different types of latex allergies, previously contained within policy – fully revised in light of new research and medical knowledge.